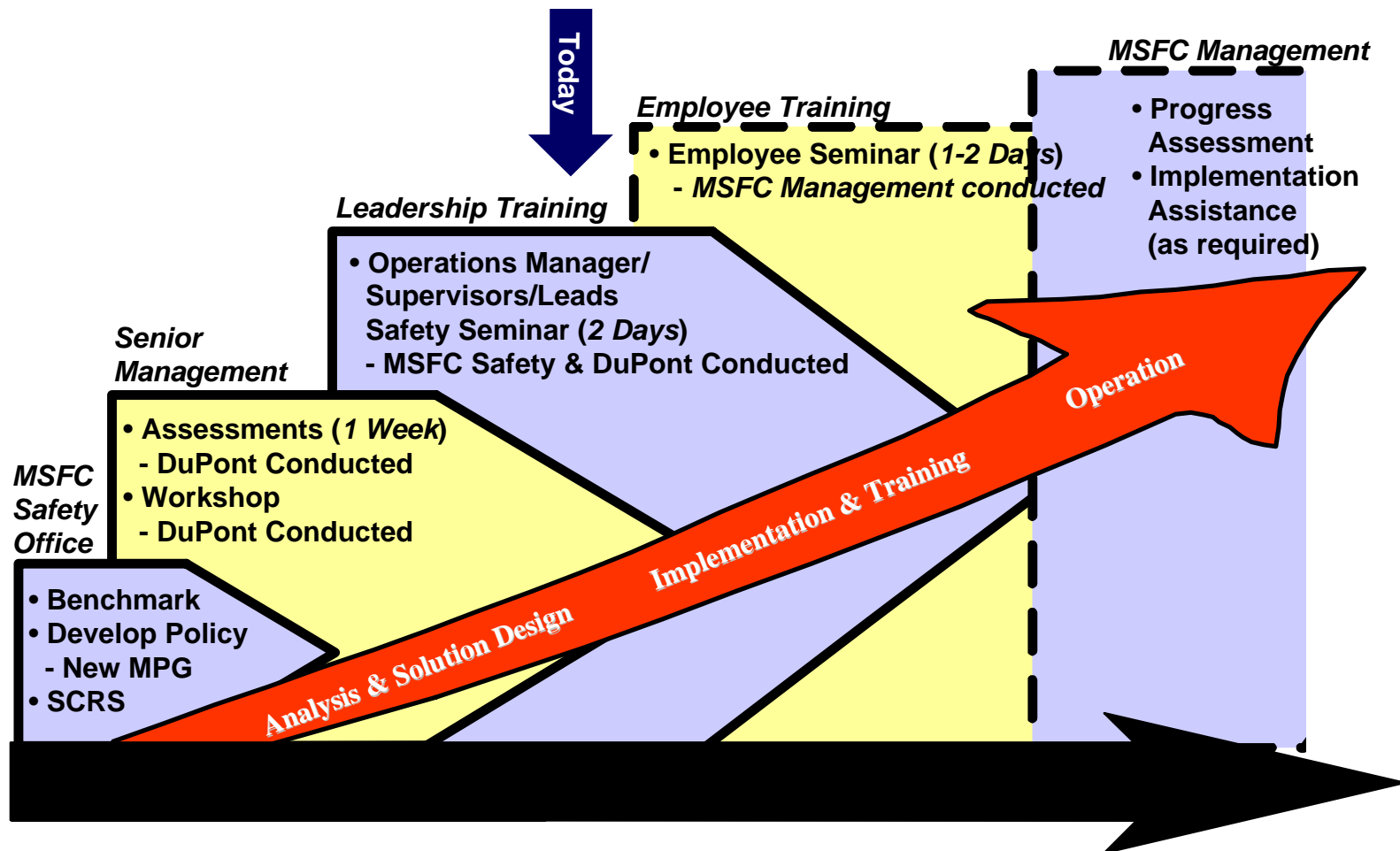


MSFC Safety Activities





Safety Training





Safety Policy

... MSFC will strive to prevent human injury and occupational illnesses and ensure safety of all operations and products.

MSFC Principles of Safety

1. Unsafe conditions are correctable.
2. All mishaps can be prevented
3. Management is responsible and accountable for prevention of on-the-job mishaps
4. All mishaps must be reported, investigated, and the causes rectified.
5. Management is responsible for training employees to work safely.
6. Each employee is responsible for safety.
7. Off duty safety is an important part of MSFC's safety success
8. A comprehensive safety and risk management program increases the probability of mission success



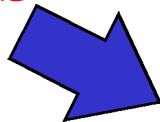


Safety Goal

"Be Number 1 in Safety Within NASA"

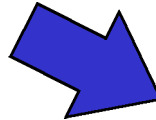
AWARENESS

*Focus on Safety Day
Fire prevention week
Bulletins
Safe worker pamphlets
Electronic billboard
Daily Planet
Marshall Star articles
Safety slogans
Space Flight Awareness
Staff meeting safety topics*



UNDERSTANDING

*DuPont management training
New employee training
Supervisor safety training
Safety Monitor training*



BELIEVING

*Performance evaluation safety element
Center Director emphasis*



PARTICIPATION



*Annual safety inspections
Safety Day
Neighborhood Watch
Annual Safety Surveys*



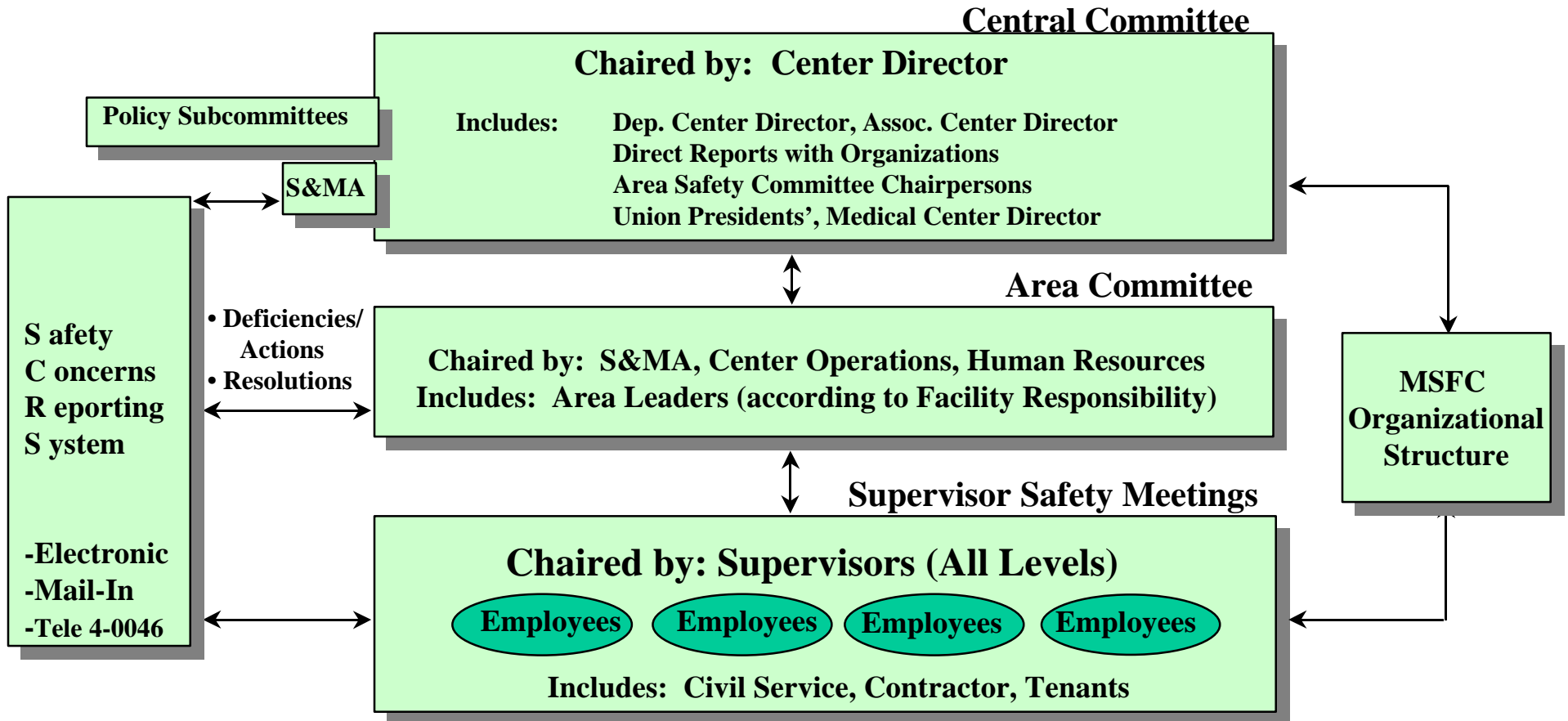
COMMITMENT

Cultural Change to Make Safety Everyone's Business



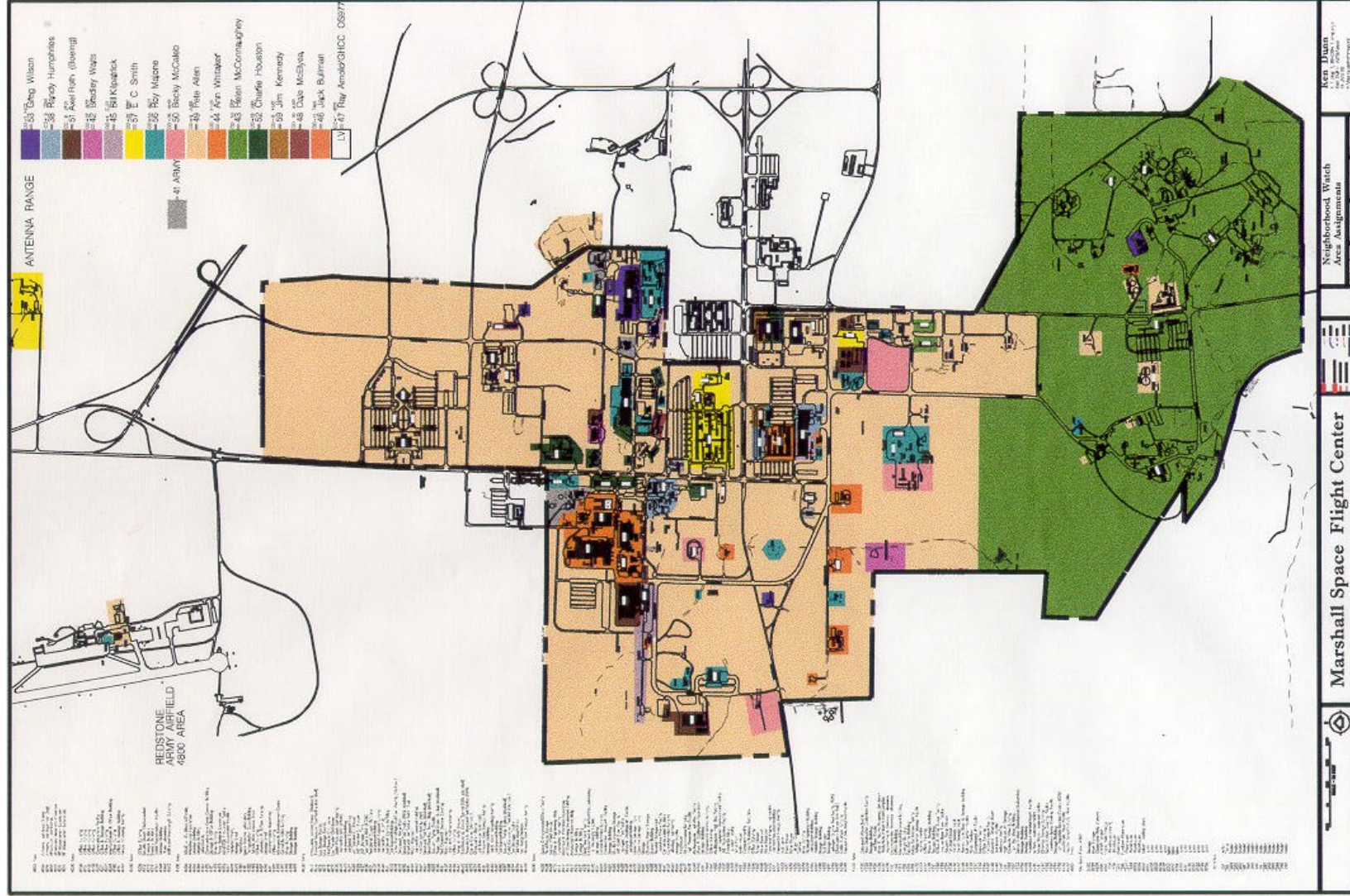


Safety Organization





Neighborhood Watch





Performance Evaluation

- All Employees
 - Position Description Safety Responsibility
 - Performance Plan Safety Element
- Contractors
 - Safety Selection Criteria
 - Experience Modification Ratio
 - OSHA Reportable Injury Rates
 - Safety Performance Rating System



Safety Visits (Draft)

Safety Visit Report Form

Level	Frequency	Team
Center Director	Semi-Annually each Directorate	<ul style="list-style-type: none"> Center Director S&MA Director Selected Directorate Director
Directorate Director	Quarterly each Dept.	<ul style="list-style-type: none"> Directorate Director Safety Office Supervisor Selected Department Manager
Department Manager	Monthly each Group	<ul style="list-style-type: none"> Department Manager Safety Professional Selected Group Supervisor
Group Supervisor	Monthly each Employee	<ul style="list-style-type: none"> Group Supervisor Selected Team Leads
Employee Teams	Monthly other Teams	<ul style="list-style-type: none"> Team Lead Selected Employees

MANAGER/SUPERVISOR: _____
 LOCATION: _____ AUDIT TEAM (NAME/CODE) _____
 DATE: _____
 AUDIT HOURS: _____

CLASS

TOTAL

Safety Rule Violation (Actual observation, or the evidence that a rule has been violated.)

SRV _____

Unsafe Act (An act, obviously unsafe, not covered by a written rule or practice.)

UA _____

Unsafe Condition (A condition, obviously unsafe.)

UC _____

OBSERVATIONS (POSITIVE/CONCERNS)

RESP. CLASS

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
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COMMENTS:

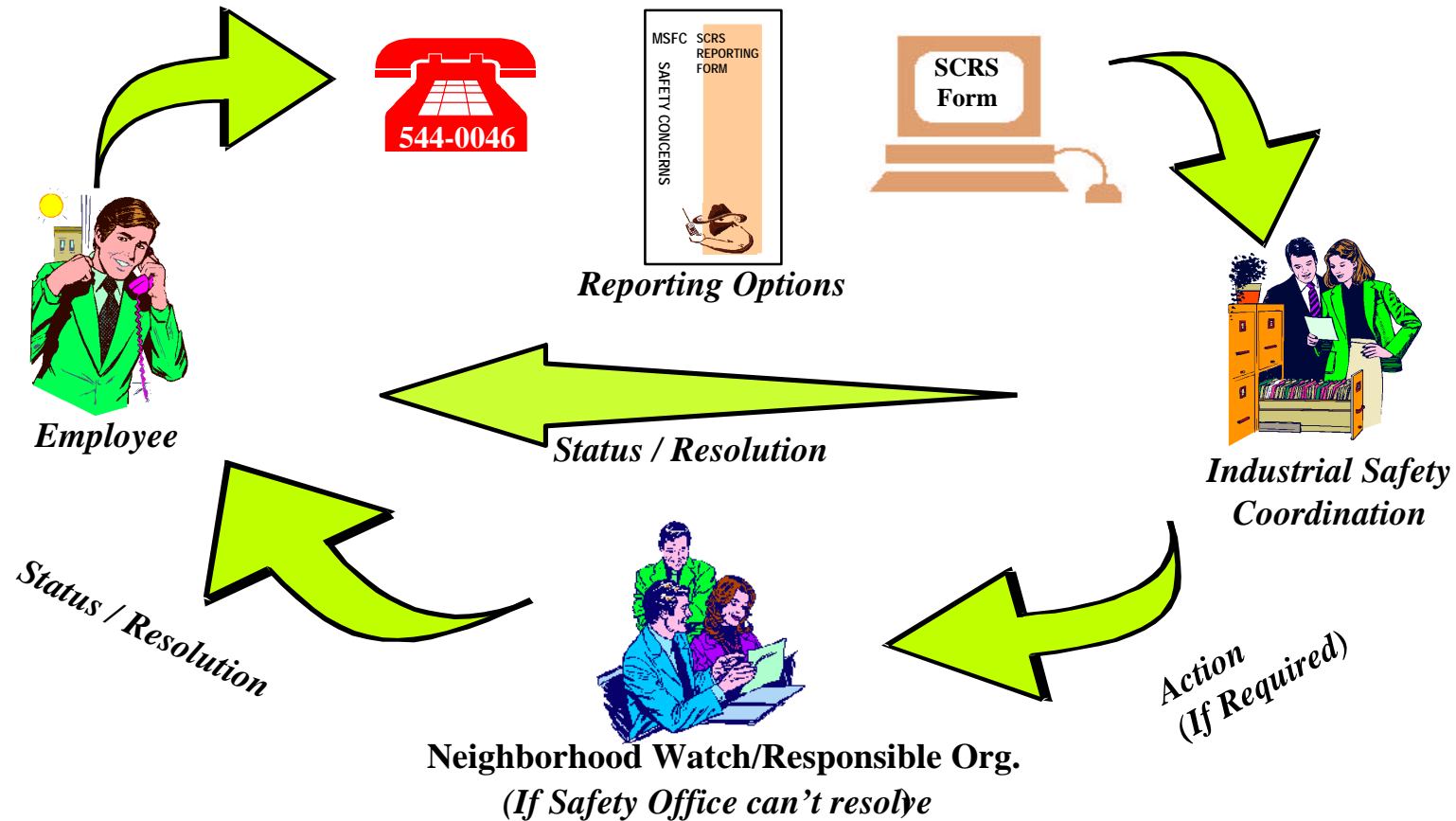


Performance Evaluation Profile (PEP)

- Electronic Questionnaires Posted on the Web
- Survey Tool Developed to Determine Status of NASA Center's Safety and Health Program
- Analysis of Safety and Health Program of Each Directorate at Center

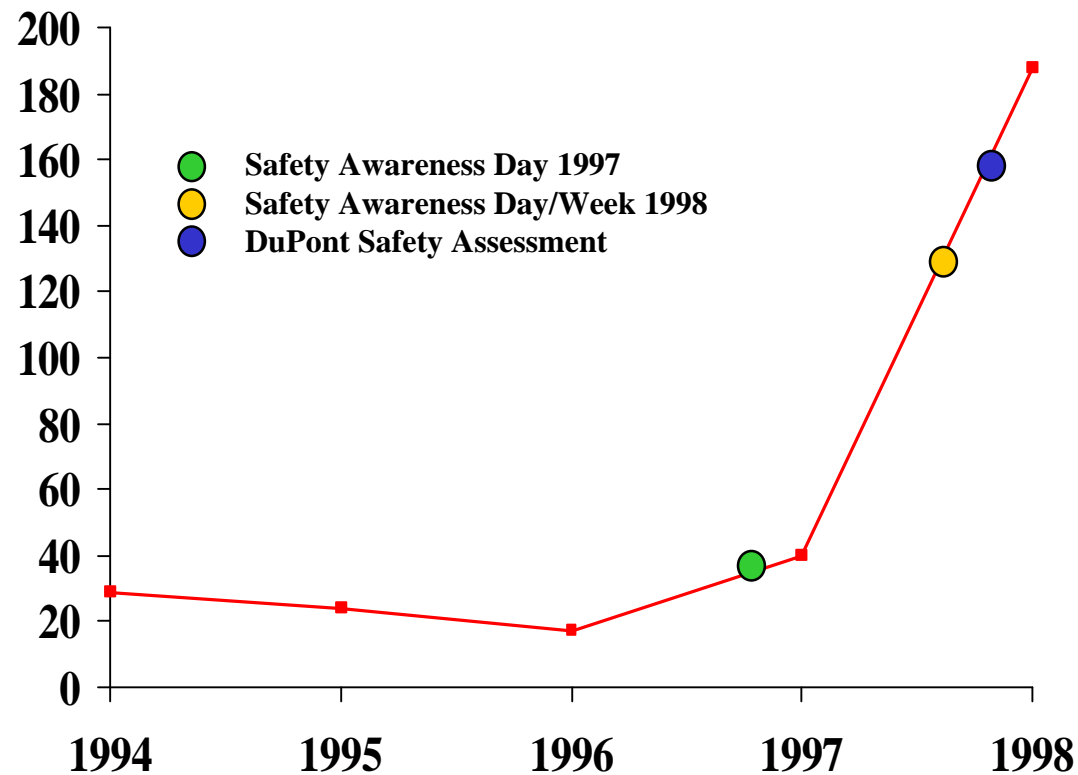


Safety Concern Reporting System (SCRS)





Number of Concerns/Close Calls Reported via SCRS





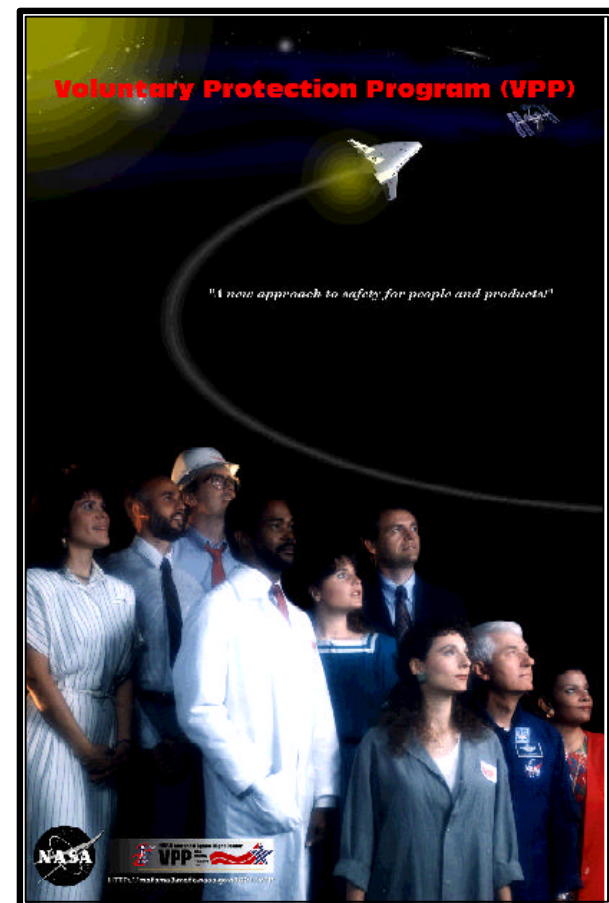
Voluntary Protection Program (VPP)

What is VPP?

A Certification Program For
Safety Administered by OSHA
Similar to ISO 9000

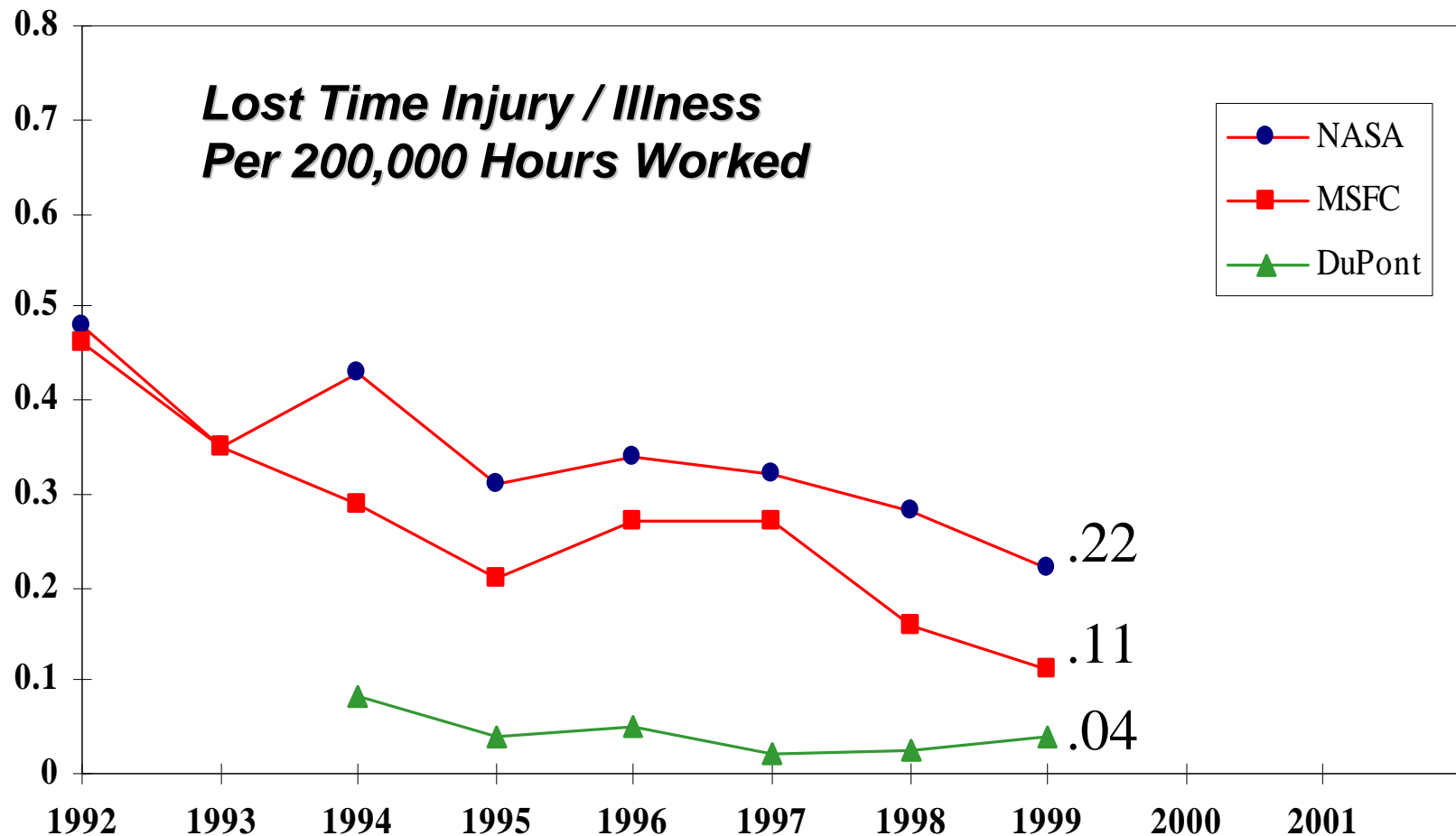
VPP Status

- Draft written submittal prepared
- Decision to proceed pending





How We're Doing Compared to NASA and DuPont





How We Compared to Other Centers in FY1998

